

No.: 01/2026/BCQT-SCI-HĐQT

Hà Nội, January 29, 2026

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REPORT ON CORPORATE GOVERNANCE
SCI JOINT STOCK COMPANY
(Year 2025)

To:

- The State Securities Commission (SSC);
- The Hanoi Stock Exchange (HNX)

- Company Name: **SCI JOINT STOCK COMPANY**

- Địa chỉ trụ sở chính: Tầng 3, tháp C, tòa nhà Golden Palace, đường Mễ Trì, phường Từ Liêm, Hà Nội.

- Head Office Address: 3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem District, Hanoi.

- Telephone: (+84-24) 3768 4495 | Fax: (+84-24) 3768 4490

- Email: sci@scigroup.vn | Website: scigroup.vn

- Charter Capital: 1,040,889,920,000 VND (One thousand and forty billion, eight hundred and eighty-nine million, nine hundred and twenty thousand Vietnamese Dong).

- Securities Code: S99

- Corporate Governance Model:

General Meeting of Shareholders, Board of Directors, General Director, and an Audit Committee under the Board of Directors.

Implementation of Internal Audit Function: Implemented.

I. Hoạt động của Đại hội đồng cổ đông

Thông tin về các cuộc họp và Nghị quyết/Quyết định của Đại hội đồng cổ đông (bao gồm cả các Nghị quyết của Đại hội đồng cổ đông được thông qua dưới hình thức lấy ý kiến bằng văn bản):

No.	Resolution/Decision No.	Date	Content
1	No. 01/2025/NQ-SCI-DHĐCĐ	10/04/2025	- Approval of 11 contents under the authority of the GMS, including: - Approval of the General Director's report on 2024 business results and the 2025

			business plan.
- Approval of the Board of Directors' (BOD) report on 2024 activities and the 2025 plan. - Approval of the Audit Committee's report on 2024 activities and the 2025 plan. - Approval of the 2024 Audited Separate and Consolidated Financial Statements. - Approval of the 2024 profit distribution plan. - Approval of the 2024 BOD remuneration payment and the 2025 remuneration budget. - Approval of the plan to issue shares for 2024 dividend payment. - Approval of the plan to offer additional shares to the public for existing shareholders. - Approval of the policy to issue bonus shares under the Employee Stock Ownership Plan (ESOP). - Approval of certain contents under the GMS's authority. - Approval of the dismissal and supplementary election of BOD members for the 2023-2027 term.
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II. Board of Directors(BOD:

1. Information BOD Members

No.	BOD Member	Position (Independent Member, Non-executive Member)	Date of Appointment/Ceasing to be Member	
			Appointment Date	Removal date
1	Mr. Nguyen Cong Hung	Chairman of the BOD	27/04/2015	
2	Mr. Nguyen Van Phuc	BOD Member	29/04/2016	
3	Mr. Doan The Anh	BOD Member	24/12/2015	

4	Mr. Ngo Vu An	Non-executive BOD Member	08/04/2022	10/04/2025
5	Mr. Kim Manh Ha	Independent BOD Member	21/04/2023	
6	Mr. Hoang Trong Minh	Independent BOD Member	21/04/2023	
7	Mr. Nguyen Anh Huy	Non-executive BOD Member	10/04/2025	15/09/2025

2. Các cuộc họp HĐQT:

No.	BOD Member	Number of meetings attended	Attendance Rate	Reasons for absence
1	Mr. Nguyen Cong Hung	14	100%	
2	Mr. Nguyen Van Phuc	14	100%	
3	Mr. Doan The Anh	14	100%	
4	Mr. Ngo Vu An	06	100%	Dismissed on 10/04/2025
5	Mr. Kim Manh Ha	14	100%	
6	Mr. Hoang Trong Minh	14	100%	
7	Mr. Nguyen Anh Huy	04	100%	Dismissed on 15/09/2025

3. Supervision activities of the BOD over the Board of Management (General Director):

- Supervised the implementation of investment projects, production and business activities; approved the 2024 business results and the 2025 plan.
- Approved results and reports of the Board of Management submitted to the 2025 Annual General Meeting of Shareholders.
- Approved business plans and results for Q1, Q2, Q3, and Q4 of 2025.
- Selected and approved the auditor for the Company's 2025 financial statements.
- Closely monitored the Board of Management's activities, timely resolving issues under BOD authority to create favorable conditions for executive operations.
- Utilized the Company's assisting apparatus to regularly inspect and supervise the General Director in performing functions and duties according to the Law on Enterprises, the Charter, Company Regulations, and BOD Resolutions/Decisions.

4. Activities of BOD Sub-committees (if any):

All members possess sufficient capacity and experience to perform duties assigned under the Audit Committee Regulation. Appointment decisions and personnel information were disclosed in accordance with the law. Specific activities of the Audit Committee are detailed in Section III of this Report.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1.	01/2025/NQ-SCI-HĐQT	02/01/2025	Appointment of Assistant to the BOD Chairman.	100%

2.	02/2025/NQ-SCI-HĐQT	15/01/2025	Promulgation of Regulations on Information Disclosure of SCI Joint Stock Company.	100%
3.	2.1/2025/NQ-SCI-HĐQT	23/01/2025	Approval of Q4/2024 business results, 2025 business plan, and Q1/2025 business plan.	100%
4.	03/2025/NQ-SCI-HĐQT	10/02/2025	Organization of the 2025 Annual General Meeting of Shareholders.	100%
5.	04/2025/NQ-SCI-HĐQT	14/03/2025	Approval of the agenda and documents serving the 2025 Annual General Meeting of Shareholders.	100%
6.	05/2025/NQ-SCI-HĐQT	18/03/2025	Appointing the authorized representative for capital contribution at SCI E&C Joint Stock Company.	100%
7.	06/2025/NQ-SCI-HĐQT	14/04/2025	Appointment of Audit Committee members.	100%
8.	07/2025/NQ-SCI-HĐQT	18/06/2025	Approval of signing the 2025 audit service contract.	100%
9.	08/2025/NQ-SCI-HĐQT	26/06/2025	Promulgation of procedures for contractor selection and assignment of management duties for electromechanical equipment contracts applicable to hydropower projects.	100%
10.	09/2025/NQ-SCI-HĐQT	25/07/2025	Implementation of the detailed plan for share issuance for 2024 dividend payment per the 2025 AGM Resolution.	100%
11.	10/2025/NQ-SCI-HĐQT	31/07/2025	Approval of the guarantee plan at BIDV - Ha Dong Branch.	100%
12.	11/2025/NQ-SCI-HĐQT	06/08/2025	Closing the shareholder list to exercise rights to receive 2024 stock dividends.	100%
13.	12/2025/NQ-SCI-HĐQT	06/08/2025	Changing the Company seal sample.	100%
14.	13/2025/NQ-SCI-HĐQT	09/09/2025	Approval of releasing transfer restrictions on shares.	100%

15.	14/2025/NQ-SCI-HĐQT	09/09/2025	Amendment of Charter, Enterprise Registration Certificate, adjustment of registered securities quantity, and change of listing registration regarding additional shares issued for 2024 dividend payment.	100%
16.	16/2025/NQ-SCI-HĐQT	11/09/2025	Approval of the dismissal of Audit Committee member title.	100%
17.	17/2025/NQ-SCI-HĐQT	06/10/2025	Approval for SCI Energy Co., Ltd. to contribute capital to establish a subsidiary and appoint authorized representatives at the subsidiary.	100%
18.	18/2025/NQ-SCI-HĐQT	25/10/2025	Approval of project transfer: Nam Khian 1, 2, 3 Hydropower Cluster; Nam Lan 1, 2 Hydropower; Lower Nam Neun Hydropower; Nam Lan 3 Hydropower; 220kV transmission line project... from SCI Energy Co., Ltd. to SCI Vietnam Laos Joint Stock Company.	100%
19.	19/2025/NQ-SCI-HĐQT	23/12/2025	Approval of project transfer: SCI Huong Viet Wind Power Plant, SCI Tan Thanh Wind Power Plant, SCI Ba Tang 1 Wind Power Plant to SCI Quang Tri Joint Stock Company.	100%

III. Audit Committee:

1. Information on Audit Committee (AC) Members:

S99 appointed AC personnel according to the Company's management structure to comply with new governance regulations.

No.	AC Member	Position	Appointment/Cessation Date	Qualification
1	Mr. Hoang Trong Minh	Chairman of AC	24/04/2023	Bachelor of Accounting
2	Mr. Ngo Vu An	Member	24/04/2023- 14/04/2025	Civil Engineer, Master of Business Administration
3	Mr. Kim Manh Ha	Member	24/04/2023	Hydraulic Engineer,

				Master of Business Administration
4	Mr. Nguyen Anh Huy	Member	14/04/2025 – 15/09/2025	Construction Engineer

2. Audit Committee Meeting:

No.	AC Member	Meetings Attended	Attendance Rate	Voting Rate	Reasons for Absence
1	Mr. Hoang Trong Minh	4	100%	100%	
2	Mr. Kim Manh Ha	4	100%	100%	
3	Mr. Ngo Vu An	1	100%	100%	Dismissed on 10/04/2025
4	Mr. Nguyen Anh Huy	2	100%	100%	Appointed on 14/04/2025; Dismissed on 15/09/2025

3. Supervision activities of the Audit Committee over the BOD, Board of Management, and Shareholders:

- BOD activities in the first 6 months focused correctly on AGM Resolutions and complied with the Charter and Governance Regulations.
- BOD effectively performed its function of guiding company development, planning, controlling, and adjusting strategic decisions. Key decisions by the Board of Management were analyzed, critiqued, and consulted on by the BOD for appropriate solutions.
- The Executive Board seriously implemented AGM/BOD Resolutions and effectively executed duties under the Law and Company Charter.

4. Coordination between the Audit Committee, BOD, Board of Management, and other managers:

- Mr. Hoang Trong Minh, Independent BOD Member and AC Chairman, directly in charge, ensured the AC received timely guidance and full resources.
- The AC was provided with full information and documents necessary for internal audit by the Executive Board and SCI Group units. This helped the AC fulfill duties and complete the 2025 audit plan approved by the BOD.

5. Other activities of the Audit Committee (if any):

IV. Board of Management (Executive Board):

No.	Member	DOB	Qualification	Appointment/Dismissal Date
1	Mr. Nguyen Van Phuc	01/01/1966	Mechanical Economics Engineer	29/04/2016
2	Mr. Doan The Anh	26/02/1978	Construction Engineer	23/06/2015

3	Mr. Pham Van Nghia	18/11/1975	Hydraulic Engineer	13/11/2017
4	Mr. Nguyen Van Do	24/11/1979	Construction Engineer, Bachelor of Economics	14/10/2020
5	Mr. Vu An Minh	08/07/1976	Hydraulic Engineer	01/12/2020

V. Chief Accountant:

No.	Name	DOB	Qualification	Appointment Date
1	Mr. Phan Duong Manh	27/06/1987	Bachelor of Finance & Accounting	01/10/2019

VI. Corporate Governance Training

Training courses on corporate governance attended by BOD members, AC members, General Director, other managers, and Company Secretary in accordance with regulations: (Detailed in original list if applicable)

VII. List of Affiliated Persons and Transactions

1. List of Affiliated Persons:

(Note: The table lists detailed personal information. Below is the translation of the column headers and key organizational relationships. Personal names and ID numbers are kept as per original).

No.	Organization/Individual Name	Securities Account	Position	ID Card/Passport/Reg No., Date, Place of Issue	Address	Time of becoming affiliated person	Time of ceasing to be affiliated person	Relationship
1.	Mr. Nguyen Cong Hung	058C210878	Chairman of the Board	Citizen Identification Card No.: 045078001497, issued by the Department of Administrative Management of Social Order on April 3, 2022.	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi	April 27, 2015		Company Insider
2.	Mr. Nguyen Van Phuc	058C095622	Board of Directors/General Director	Citizen Identification Card No.: 001066004712, issued by the Department of Administrative Management of Social Order on April 25, 2021.	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi	April 29, 2016		Company Insider
3.	Mr. Doan The Anh	061C006221	Board of Directors/Deputy General Director	Citizen Identification Card No.: 034078000022, issued by the Department of Administrative	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi	June 23, 2015		Company Insider

				Management of Social Order on August 10, 2021.								
8.	Mr. Pham Van Nghia	058C111875	Deputy General Director	Citizen Identification Card No.: 036075011520, issued by the Department of Administrative Management of Social Order on April 15, 2021.	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi	November 13, 2017				Company Insider		
9.	Mr. Nguyen Van Do	008C107439	Deputy General Director	Citizen Identification Card No.: 034079001195, issued by the Department of Administrative Management of Social Order on September 21, 2022.	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi	October 14, 2020				Company Insider		
10.	Mr. Vu An Minh	003C113876	Deputy General Director	Citizen Identification Card No.: 001076003537, issued by the Department of Administrative Management of Social Order on May 1, 2021.	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi	December 1, 2020				Company Insider		
11.	Mr. Phan Duong Manh	003C119022	KTT	Citizen Identification Card No.: 040087000209, issued by the Department of	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi	October 1, 2019				Company Insider		

				Administrative Management of Social Order on April 29, 2021.							
12.	SCI E&C Joint Stock Company			0500574676 Issued on May 31, 2010 Issuing Authority Hanoi Department of Planning and Investment				3rd floor, Tower C, Golden Palace building, Me Tri Street, Tu Liem Ward, Hanoi.	September 30, 2015		Subsidiary company
13.	SCI Consulting Joint Stock Company			0107652061 First issued on December 1, 2016. Issuing authority: Hanoi Department of Planning and Investment. Fifth amendment issued on October 25, 2024.				3rd floor, Tower C, Golden Palace building, Me Tri Street, Tu Liem Ward, Hanoi.	December 1, 2016		Subsidiary company
14.	SCI Lai Chau Joint Stock Company			Issued on date: 6200085107 October 26, 2015 Issuing Authority Lai Chau Provincial Department of Science and Technology				Na Cung village, Khong Lao commune, Lai Chau province	October 26, 2015		Subsidiary company
15.	SCI Nghe An Joint Stock Company			2901147160 Issued on January 13, 2021 Issuing Authority Department of Planning and Investment of Nghe An Province				Huoi Tho village, Huu Kiem commune, Nghe An province	November 5, 2015		Subsidiary company

16.	Huong Linh 8 Wind Power Joint Stock Company			3200706768 Issued on 11/03/2020 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Phung commune, Quang Tri province	February 15, 2021			Subsidiary company
17.	SCI Quang Tri Joint Stock Company			3200742452 Issued on April 26, 2024 Place of issue Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Phung commune, Quang Tri province	April 26, 2024			Subsidiary company
18.	SCI Energy Co., Ltd.			0110761127 Issued on June 21, 2024 Issuing authority: Hanoi Department of Planning and Investment Issued for the 5th amendment on October 25, 2024 Issuing authority: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Ward 8, Nam Dong Ha Commune, Quang Tri Province	June 21, 2024			Subsidiary company

19.	SCI Vietnam-Laos Joint Stock Company			0111261688 First issued on October 24, 2025 Issuing authority: Hanoi Department of Finance	4th floor, Tower C, Golden Palace building, Me Tri Street, Tu Liem Ward, Hanoi.	October 24, 2025			Subsidiary company
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2. Giao dịch giữa công ty với người có liên quan của công ty; hoặc giữa công ty với cổ đông lớn, người nội bộ, người có liên quan của người nội bộ.

No.	Organization/Individual Name	Relationship	ID/Reg No., Date	Address	Time of Transaction	Resolution No.	Content, Quantity, Total Value (VND)	Note
1.	SCI E&C Joint Stock Company	Subsidiary company	0500574676 Issued on May 31, 2010 Issuing authority Hanoi Department of Planning and Investment	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi	2025		Office rental revenue Revenue from electricity and water supply and office service fees. Revenue from renting motorbikes and equipment. Revenue from electricity supply for construction at Nam Sam 3 Project Revenue from electricity supply for construction at the Nam Mo 2 Project. Construction costs for the Nam Sam 3 Hydropower Project	2,576,248,046 296,346,363 1,017,000,001 626,583,804 14,233,025,080 28,411,322,082

							Construction costs for the Nam Sam 3A Hydropower Project	169,862,397,206	
							Construction costs for the Nam Mo 2 Hydropower Project	571,513,895,261	
2.	SCI Consulting Joint Stock Company	Subsidiary company	0107652061 Issued on December 1, 2016 Issuing authority Hanoi Department of Planning and Investment	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi	2025		Office rental revenue	1,046,208,362	
							Revenue from electricity and water supply in VP	138,894,040	
							Service costs for carrying out the Nam Sam 3A project.	28,691,210,016	
							Service costs for carrying out the Nam Mo 1 project.	39,045,901,440	
							Service costs for implementing the Three-Tier Wind Power Project.	1,414,000.00	
							Revenue from the allocation of travel expenses in 2025	65,753,884	
							Paying cash dividends to SCI Joint Stock Company:	2,148,692,260	

3.	SCI Energy Co., Ltd.	Subsidiary company	0110761127 Issued for the 5th amendment on October 25, 2024 Issuing authority: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Ward 8, Nam Dong Ha Commune, Quang Tri Province	2025		SCI Joint Stock Company Contributes Capital	52,305,895,000	
4.	SCI Quang Tri Joint Stock Company	Subsidiary company	3200742452 Issued on April 26, 2024 Place of issue: Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Phung commune, Quang Tri province	2025		Revenue from the allocation of travel expenses in 2025	34,810,880	

Note: NSH Number: ID Card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document number (for organizations).*

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company:

No.	Unit Name	Relationship	Transaction Content
1.	SCI Lai Chau Joint Stock Company	The organization is affiliated with a person connected to the Company.	Contributing capital to SCI Quang Tri Joint Stock Company: Loans from SCI Nghe An Joint Stock Company:
			259,000,000,000 VND 6,000,000,000 VND

			Loans to SCI Consulting Joint Stock Company	5,000,000,000 VND
			Paying interest on loans to SCI Nghe An Joint Stock Company:	295,890,411 VND
			Interest income from loans to SCI Consulting Joint Stock Company	32,191,781 VND
			Payment for goods and services purchased from SCI E&C Joint Stock Company for the previous year:	29,339,924,834 VND
			Payment for goods and services purchased from SCI E&C Joint Stock Company this year:	1,495,274,587 VND
			Purchase goods from SCI E&C Joint Stock Company:	1,377,142,052 VND
			Purchase of goods and services from Lai Chau 110 KV Power Grid Management and Operation Joint Stock Company.	768,998,797 VND
			Contributing capital to SCI Quang Tri Joint Stock Company	158,080,000,000 VND
			Loans to SCI Lai Chau Joint Stock Company	6,000,000,000 VND
			Loan interest rates of SCI Lai Chau Joint Stock Company	295,890,411 VND
			Collection of principal loan from SCI Lai Chau Joint Stock Company	25,000,000,000 VND
			Dividend distribution to SCI Energy Co., Ltd.	54,734,532,750 VND
2.	SCI Nghe An Joint Stock Company	Organizations related to individuals associated with the Company	Borrowing money from SCI Lai Chau Joint Stock Company:	5,000,000,000 VND
3.	SCI Consulting Joint Stock Company	Organizations related to individuals associated with the Company		

			Paying interest on loans to SCI Lai Chau Joint Stock Company:	32,191,781 VND
			Paying dividends to SCI Joint Stock Company	2,148,692,260 VND
			Providing services to SCI Joint Stock Company	69,151,111,456 VND
			Purchase services from SCI Joint Stock Company.	1,250,856,286 VND
			Purchase services from SCI E&C Joint Stock Company.	2,026,627,746 VND
4.	SCI Quang Tri Joint Stock Company	Organizations related to individuals associated with the Company	Paying interest on loans to Mr. Nguyen Cong Hung, Chairman of the Board of Directors of SCI Joint Stock Company:	2,993,424,657 VND
			Pay interest on loans to Ms. Nguyen Thi Thu Huong, who is related to the Chairwoman of the Board of Directors of SCI Joint Stock Company:	3,296,000,001 VND
			Purchase of assets from Ms. Nguyen Thi Thu Huong, a person related to the Chairwoman of the Board of Directors of SCI Joint Stock Company:	4,950,000,000 VND
			Interest payable to SCI E&C Joint Stock Company:	8,670,547,945 VND
			Dividends and profit sharing from Huong Linh 8 Wind Power Joint Stock Company	30,348,149,310 VND
			Repay the principal loan to Mr. Nguyen Cong Hung, Chairman of the Board of Directors of SCI Joint Stock Company:	28,000,000,000 VND

			Convert the principal loan of Mr. Nguyen Cong Hung, Chairman of the Board of Directors of SCI Joint Stock Company, into owner's equity.	40,000,000,000 VND
			The principal loan of Ms. Nguyen Thi Thu Huong, a person related to the Chairwoman of the Board of Directors of SCI Joint Stock Company, will be converted into owner's equity.	65,920,000,000 VND
5.	SCI Energy Co., Ltd.	The organization is affiliated with a person connected to the Company.	Contributing capital to SCI Quang Tri Joint Stock Company	58,274,480,000 VND
6.	SCI E&C Joint Stock Company	The organization is affiliated with a person connected to the Company.	Dividends and profits distributed from SCI Nghe An Joint Stock Company	54,734,532,750 VND
			SCI Consulting Joint Stock Company purchases services.	2,026,627,746 VND

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation): None.

4.2. Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers: None.

VIII. Insider trading and trading of shares by insiders and related parties of insiders.

1. List of insiders and those related to insiders.

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.	Nguyen Cong Hung		Chairman of the Board		3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi, Vietnam.	22,649,047	21.76%	Appointed April 21, 2023
2.	Nguyen Cong Tru				Quang Tri Ward, Quang Tri Province			
3.	Phan Thi Thuyen				Quang Tri Ward, Quang Tri Province			
4.	Hoang Le Hang				3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi, Vietnam.	18,193	0.02%	
5.	Nguyen Cong Hoa				Van Quan Urban Area, Ha Dong Ward, Hanoi	33,592	0.03%	
6.	Nguyen Thi Tuyet				Van Quan Urban Area, Ha Dong Ward, Hanoi			
7.	Nguyen Thi Thu Huong				Quang Tri Ward, Quang Tri Province	6,860,771	6.59%	
8.	Nguyen Han Binh				3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi, Vietnam.			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
9.	Nguyen Hoang Minh				3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi, Vietnam.			
10.	Hoang Huu Thanh				3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi, Vietnam.			
11.	Le Thi Mai				3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi, Vietnam.			
12.	SCI E&C Joint Stock Company				3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi			
13.	SCI Nghe An Joint Stock Company		Chairman of the Board	2901147160 Issued on January 13, 2021 Issuing authority: Department of Planning and	Huoi Tho village, Huu Kiem commune, Nghe An province			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
				Investment of Nghe An province				
14.	SCI Lai Chau Joint Stock Company		Chairman of the Board	6200085107 issued on October 26, 2015 Issuing authority: Department of Science and Technology of Lai Chau province	Na Cung Village, Khong Lao Commune, Lai Chau Province.			
15.	SCI Consulting Joint Stock Company			0107652061 Issued on December 1, 2016 Issuing authority: Hanoi Department of Planning and Investment	3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi			
16.	SCI Quang Tri Joint Stock Company		Chairman of the Board	3200742452 Issued on April 26, 2024 Issuing authority of Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Phung commune, Quang Tri province			
17.	SCI Energy Co., Ltd.		Chairman and CEO of the Company		214 Nguyen Du Street, Ward 8, Nam Dong Ha			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
					Commune, Quang Tri Province			
18.	Nguyen Van Phuc		Board of Directors / General Director		102 Sunrise A, The Manor Central Park Nguyen Xien Street, Dinh Cong Ward, Hanoi City	2,318	0.00%	Appointed April 21, 2023
19.	Nguyen Thi Duc				Xuan Mai, Chuong My District, Hanoi			
20.	Nguyen Thi Thuy Hong				102 Sunrise A, The Manor Central Park Nguyen Xien Street, Dinh Cong Ward, Hanoi City			
21.	Nguyen Hong Ha				102 Sunrise A, The Manor Central Park Nguyen Xien Street, Dinh Cong Ward, Hanoi City			
22.	Nguyen Hong Minh				102 Sunrise A, The Manor Central Park Nguyen Xien Street, Dinh Cong Ward, Hanoi City			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
23.	Pham Ngoc Minh				102 Sunrise A, The Manor Central Park Nguyen Xien Street, Dinh Cong Ward, Hanoi City			
24.	Nguyen Thi Hanh				House number 76, group 5, Chien Thang area, Xuan Mai commune, Hanoi			
25.	Nguyen Manh Hung				House number 76, group 5, Chien Thang area, Xuan Mai commune, Hanoi			
26.	Nguyen Van Quang				Xuan Mai Commune, Hanoi			
27.	Nguyen Thi Hong				Xuan Mai Commune, Hanoi			
28.	SCI Nghe An Joint Stock Company		Board of Directors	2901147160 Issued on January 13, 2021 Issuing authority: Department of Planning and Investment of Nghe An province	Huoi Tho village, Huu Kiem commune, Nghe An province.			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
29.	Doan The Anh		Board of Directors / Deputy General Director		P1212-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi	56	0.00%	Appointed April 21, 2023
30.	Doan Van Oanh				Bac Cuong village, Thai Ninh commune, Hung Yen province			
31.	Nguyen Thi Dau				Bac Cuong village, Thai Ninh commune, Hung Yen province			
32.	Nguyen Thi Anh Nguyet				P1212-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi			
33.	Doan Mai Chi				P1212-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi			
34.	Doan Nguyen Phuc				P1212-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
35.	Doan Nguyen Duc				P1212-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi			
36.	Doan Manh Cuong				Bac Cuong village, Thai Ninh commune, Hung Yen province			
37.	Doan Quang Diep				Bac Cuong village, Thai Ninh commune, Hung Yen province			
38.	Nguyen Van Hoc				Dong Hai, Quynh Phu, Hung Yen			
39.	Tran Doan Lac				Dong Hai, Quynh Phu, Hung Yen			
40.	Tran Thi Le				Bac Cuong village, Thai Ninh commune, Hung Yen province			
41.	SCI Lai Chau Joint Stock Company		Manager	6200085107 issued date October 26, 2015 Issuing authority Lai Chau Provincial Department of Science and Technology	Na Cung village, Khong Lao commune, Lai Chau province.			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
42.	SCI Nghe An Joint Stock Company		Manager	2901147160 Issued on January 13, 2021 Issuing authority: Department of Planning and Investment of Nghe An province	Huoi Tho village, Huu Kiem commune, Nghe An province			
43.	Ngo Vu An		Board of Directors Member / Inspection Committee Member		P603/181 Nguyen Luong Bang Street, Dong Da Ward, Hanoi City			Dismissal effective April 10, 2025
44.	Vu Thi Thao				P603/181 Nguyen Luong Bang Street, Dong Da Ward, Hanoi City			
45.	Dao Ngoc Tram				P603/181 Nguyen Luong Bang Street, Dong Da Ward, Hanoi City			
46.	Ngo Dao Tram Anh				P603/181 Nguyen Luong Bang Street, Dong Da Ward, Hanoi City			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
47.	Ngo Dao Quang Minh				P603/181 Nguyen Luong Bang Street, Dong Da Ward, Hanoi City			
48.	Hoang Tung Anh				403, Building D5, Apartment Complex 201 Minh Khai, Hai Ba Trung Ward, Hanoi			
49.	Tran Huyen My				403, Building D5, Apartment Complex 201 Minh Khai, Hai Ba Trung Ward, Hanoi			
50.	Kim Manh Ha	058C459689	Independent TV (Board of Directors) / Member of the Inspection Committee		P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City	1,224	0.00%	Appointed April 21, 2023
51.	Kim Van Chi				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
52.	Duong Thi Tuoi				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
53.	Dao Thi Duyen				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City	24,328	0.02%	
54.	Doan Thi Diem				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
55.	Kim Chi Hieu				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
56.	Bui Hoang Khanh Ha				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
57.	Kim Hieu Thao				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
58.	Kim Thuy Hien				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
59.	Kim Thi Hung				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
60.	Nguyen Van Dong				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
61.	Kim Thi Hanh				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
62.	Bui Van Bang				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
63.	Kim Thanh Nam				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
64.	Nguyen Thi Thuy Anh				P709, CT5, My Dinh - Me Tri Urban Area, Tu Liem Ward, Hanoi City			
65.	Hoang Trong Minh	005C099033	Independent TV Board of Directors / Chairman of the Inspection Committee		P1602, CT1B, Nam Do Apartment Building, 609 Truong Dinh Street, Hoang Mai Ward, Hanoi.			Appointed April 21, 2023
66.	Hoang Huu Que				P1602, CT1B, Nam Do Apartment Building, 609 Truong Dinh Street, Hoang Mai Ward, Hanoi.			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
67.	Vu Thi Thu				P1602, CT1B, Nam Do Apartment Building, 609 Truong Dinh Street, Hoang Mai Ward, Hanoi.			
68.	Tran Thi Phuong Chi				P1602, CT1B, Nam Do Apartment Building, 609 Truong Dinh Street, Hoang Mai Ward, Hanoi.			
69.	Hoang Minh Khang				P1602, CT1B, Nam Do Apartment Building, 609 Truong Dinh Street, Hoang Mai Ward, Hanoi.			
70.	Hoang Minh Bao Ngoc				P1602, CT1B, Nam Do Apartment Building, 609 Truong Dinh Street, Hoang Mai Ward, Hanoi.			
71.	Hoang Huu Quang				P1602, CT1B, Nam Do Apartment Building, 609 Truong Dinh Street,			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
					Hoang Mai Ward, Hanoi.			
72.	Tran Khac Che				P1602, CT1B, Nam Do Apartment Building, 609 Truong Dinh Street, Hoang Mai Ward, Hanoi.			
73.	Nguyen Thi Ut				P1602, CT1B, Nam Do Apartment Building, 609 Truong Dinh Street, Hoang Mai Ward, Hanoi.			
74.	Nguyen Anh Huy		Board Member/Inspection Committee Member		K05/6 Dang Tu Kinh Street, Hai Chau District, Da Nang City			Dismissal effective September 15, 2025
75.	Bui Thanh Hai				K05/6 Dang Tu Kinh Street, Hai Chau District, Da Nang City			
76.	Nguyen Duy Anh				K05/6 Dang Tu Kinh Street, Hai Chau District, Da Nang City			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
77.	Nguyen Bui An Khanh				K05/6 Dang Tu Kinh Street, Hai Chau District, Da Nang City			
78.	Ha Thi Thu				K05/6 Dang Tu Kinh Street, Hai Chau District, Da Nang City			
79.	Nguyen Anh Khoa				K05/6 Dang Tu Kinh Street, Hai Chau District, Da Nang City			
80.	Nguyen Thi Hoa				K05/6 Dang Tu Kinh Street, Hai Chau District, Da Nang City			
81.	Pham Van Nghia		Deputy General Director		P1210-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi	75,022	0.07%	
82.	Vu Thi Mai				P1210-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi			
83.	Ninh Thi Huyen				P1210-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
84.	Pham Trieu Duong				P1210-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi			
85.	Pham Thanh Du				P1210-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi			
86.	Pham Thi Hong				P1210-CT5-DDN4-KĐT Residential Area 13, Tu Liem Ward - Hanoi			
87.	SCI Consulting Joint Stock Company		Chairman of the Board/CEO		3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi			
88.	Nguyen Van Do		Deputy General Director		P.2008, Rainbow Building, Linh Dam Southwest Urban Area, Hoang Liet Ward, Hanoi	5,136	0.00%	
89.	Nguyen Van Vuong				Bac Cuong village, Thai Ninh commune, Hung Yen province			
90.	Bui Ba Bau				P.2008, Rainbow Building, Linh Dam			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
					Southwest Urban Area, Hoang Liet Ward, Hanoi			
91.	Nguyen Thi Tham				P.2008, Rainbow Building, Linh Dam Southwest Urban Area, Hoang Liet Ward, Hanoi			
92.	Bui Thi Tra				P.2008, Rainbow Building, Linh Dam Southwest Urban Area, Hoang Liet Ward, Hanoi			
93.	Nguyen Bao An				P.2008, Rainbow Building, Linh Dam Southwest Urban Area, Hoang Liet Ward, Hanoi			Still young
94.	Nguyen Bao Nguyen An				P.2008, Rainbow Building, Linh Dam Southwest Urban Area, Hoang Liet Ward, Hanoi			Still young
95.	Nguyen Thanh Phong				P.2008, Rainbow Building, Linh Dam Southwest Urban Area, Hoang Liet Ward, Hanoi			Still young
96.	Nguyen Van Do				Bac Cuong village, Thai Ninh commune, Hung Yen province			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
97.	Nguyen Ba Hoang				Bac Cuong village, Thai Ninh commune, Hung Yen province			
98.	Nguyen Van Thinh				Bac Cuong village, Thai Ninh commune, Hung Yen province			
99.	Le Thi Phuong				Bac Cuong village, Thai Ninh commune, Hung Yen province			
100.	Tran Ha Phuong				No. 33, Street No. 6, Petro Thai Binh Urban Area, Quang Trung Ward, Thai Binh City			
101.	Nguyen Thi May				VP5 Building, Linh Dam Peninsula Urban Area, Hoang Liet Ward, Hanoi			
102.	SCI Quang Tri Joint Stock Company		Board of Directors/Director	3200742452 Issued on April 26, 2024 Issuing authority of Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Phung commune, Quang Tri province			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
103.	Vu An Minh		Deputy General Director		P316, CT3A Nguyen Co Thach Street, Tu Liem Ward, Hanoi	31,953	0.03%	
104.	Vu Dinh Thoi				Ngoa Long 1 residential area, Tay Tuu ward, Hanoi City			
105.	Nguyen Thi Tam				Ngoa Long 1 residential area, Tay Tuu ward, Hanoi City			
106.	Vu Hoang Anh				P316, CT3A Nguyen Co Thach Street, Tu Liem Ward, Hanoi			Still young
107.	Vu Minh Tuan				P316, CT3A Nguyen Co Thach Street, Tu Liem Ward, Hanoi			
108.	Nguyen Thi Thanh Thuy				P316, CT3A Nguyen Co Thach Street, Tu Liem Ward, Hanoi			
109.	Vu Hai Ha				Northern Power Project Management Board (Northern Region - NPT - EVN)			
110.	Vu Dinh Cuong				Project Management Department of BIM Group			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
111.	Nguyen Thanh Tung				Substation Design Department - Power Consulting Joint Stock Company 1			
112.	Nguyen Ngoc Anh				Testing Center - Power Construction Consulting Joint Stock Company 1			
113.	Huong Linh 8 Wind Power Joint Stock Company		Manager	3200706768 Issued on March 11, 2020 Issuing authority of Department of Planning and Investment of Quang Tri Province	Xa Bai village, Huong Phung commune, Quang Tri province			
114.	Phan Duong Manh		KT		P2306 – Ct4 – The Pride - La Khê - Hà Đông – Hanoi			
115.	Duong Thi Loan				P2306 – Ct4 – The Pride - La Khê - Hà Đông – Hanoi			

TT	Full name	Securities trading account (if any)	Job title at the company (if any)	ID/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
116.	Nguyen Thu Thuy				P2306 – Ct4 – The Pride - La Khê - Hà Đông – Hanoi			
117.	Phan Ngoc Tram				P2306 – Ct4 – The Pride - La Khê - Hà Đông – Hanoi			
118.	Phan Tung Lam				P2306 – Ct4 – The Pride - La Khê - Hà Đông – Hanoi			Still young
119.	Do Thi Kim Chung				P2306 – Ct4 – The Pride - La Khê - Hà Đông – Hanoi			
120.	SCI Energy Co., Ltd.		Chief Accountant	Issued for the 5th amendment on October 25, 2024 Issuing authority: Department of Planning and Investment of Quang Tri Province	214 Nguyen Du Street, Ward 8, Nam Dong Ha Commune, Quang Tri Province			

2. Transactions by insiders and related parties involving the company's stock.

No.	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			<i>Number of shares</i>	<i>Proportion</i>	Number of shares	Proportion	
1.	Nguyen Cong Hung	Chairman of the Board	21,570,523	21.76%	22,649,047	21.76%	Dividend payment in shares
2.	Nguyen Van Phuc	CEO	0	0.00%	2,318	0.00%	Buy
3.	Doan The Anh	Deputy General Director	54	0.00%	56	0.00%	Dividend payment in shares
4.	Nguyen Van Do	Deputy General Director	4,892	0.00%	5,136	0.00%	Dividend payment in shares
5.	Vu An Minh	Deputy General Director	35,332	0.03%	31,953	0.03%	Sell
6.	Pham Van Nghia	Deputy General Director	41,450	0.04%	75,022	0.07%	Buy
7.	Ngo Vu An	Board of Directors					
8.	Hoang Trong Minh	Board of Directors					
9.	Kim Manh Ha	Board of Directors	1,166	0.00%	1,224	0.00%	Dividend payment in shares
10.	Dao Thi Duyen	Wife of a Board Member	23,170	0.02%	24,328	0.02%	Dividend payment in shares
11.	Phan Duong Manh	Chief Accountant					
12.	Nguyen Thi Thu Huong	The Chairman of the Board's younger sister	4,534,068	4.57%	6,860,771	6.59%	Buy, pay dividends in shares
13.	Hoang Le Hang	Wife of the Chairman of the Board	17,327	0.02%	18,193	0.02%	Dividend payment in shares
14.	Nguyen Cong Hoa	The Chairman of the Board's younger brother	31,993	0.03%	33,592	0.03%	Dividend payment in shares

IX. Other points to note

Recipient:

- *Board of Directors, Stock Exchange;*
- *Announcement of information;*
- *Save the Board of Directors.*

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name, and seal)



Nguyen Cong Hung