



JOINT STOCK COMPANY SCI

3rd Floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem Ward, Hanoi

Tel: (+84-24) 3768 4495

| Email: sci@scigroup.vn

| Website: www.scigroup.vn

No: 02/2026/DEC-SCI-BOD

Hanoi, March 18, 2026

DECISION

Re: Appointment of Deputy General Director

THE BOARD OF DIRECTORS OF SCI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises currently in effect;
- Pursuant to the Charter of SCI Joint Stock Company;
- Considering the organizational structure and business development requirements of the Company;
- Based on the professional capacity, experience, and performance history of the candidate;
- Pursuant to the Minutes of the Board of Directors' Meeting dated March 18, 2026.

HEREBY DECIDES

Article 1. Appointment

- To appoint: Mr. Truong Buu Ngoc, born on September 12, 1983.
- Position: Deputy General Director of SCI Joint Stock Company.
- Term of Appointment: 05 years, effective from March 18, 2026, to March 18, 2031.

Article 2. Rights and Responsibilities

Mr. Truong Buu Ngoc shall be entitled and obligated to:

- Exercise the powers and fulfill the duties inherent to the position of Deputy General Director in accordance with the Company's internal regulations and the applicable laws.
- Advise and assist the General Director in the governance and execution of business operations.
- Be accountable to the Board of Directors and the General Director for his delegated areas of responsibility.

Article 3. Effectiveness and Implementation

This Decision shall take effect from the date of signing.

Relevant departments and Mr. Truong Buu Ngoc shall be responsible for the implementation of this Decision.

Recipients:

- As Article 3 (current);
- Announcement;
- Save Documents.

ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN



CHỦ TỊCH HĐQT

Nguyễn Công Hùng