

CÔNG TY CP SCI E&C
SCI E&C JOINT STOCK COMPANY

Số: 3001/2026/SCIEC-CBTT
No.: 3001/2026/SCIEC-CBTT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

HN, ngày 30 tháng 01 năm 2026
HN, day 30 month 01 year 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần SCI E&C
- Mã chứng khoán/*Stock code*: SCI
- Địa chỉ/*Address*: Tầng 3 tháp C, tòa golden palace, Đường Mỹ Trì, Phường Từ Liêm, HN, Việt Nam.
- Điện thoại liên hệ/*Tel.*: 02433868243
- E-mail: enc@scigroup.vn
2. Nội dung thông tin công bố/*Contents of disclosure*:
Báo cáo quản trị năm 2025/2025 Management Report.
3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/01/2026 tại đường dẫn <https://scigroup.vn/quan-he-co-dong#thong-tin-cong-bo> /*This information was published on the company's website on 30/01/2026 (date), as in the link https://scigroup.vn/quan-he-co-dong#thong-tin-cong-bo*
Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

- Nghị quyết HĐQT/Board Resolution

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information



CHỦ TỊCH HĐQT

Phan Thanh Hải



**SCI E&C JOINT STOCK COMPANY**

3rd floor, Tower C, Golden Palace Building, Me Tri Street, Tu Liem District, Hanoi

Tel: 024 3386 8243

Mail: enc@scigroup.vn

Website: www.scigroup.vn

No: ~~204~~/CBTT-HCNS

Hanoi, January 29, 2026.

REPORT**Corporate Governance Situation (2025)****Dear :**

- The State Securities Commission;
- The Stock Exchange.

- Name of company: SCI E&C Joint Stock Company
- Address of head office: 3rd floor, Tower C, Golden Palace Building, Me Tri Street, Nam Tu Liem District, Hanoi
- Phone number: 02433 868 243 Email: enc@scigroup.vn
- Charter capital: 304.914.090.000 VND
- Securities code: SCI
- Corporate Governance Model:
 - + Shareholders' General Meeting, Board of Directors, CEO, and an Audit Committee under the Board of Directors.
- Regarding the implementation of internal audit functions: It has been carried out.

I. Active cave of Dai festival copper neck winter

Information about the meetings meeting and resolution decision / Decision the Great festival copper neck East (including all the Resolutions decision of the Grand festival copper neck winter adopted in the form solicit opinions equal literature version):

No.	Resolution No. decision / Decision pre	Day	Content
1	01/2025/NQ- SCIEC-DHĐCĐ	March 28, 2025	Approval: (1) Approval of key indicators on production and business results in 2024 and the plan for 2025; (2) Approval of the Board of Directors' 2024 performance report and 2025 performance plan; (3) Approval of the Audit Committee's 2024 performance report; (4) Approval of the audited separate and consolidated financial statements for 2024; the 2024 profit distribution plan; the Board of Directors' remuneration in 2024 and the Board of Directors' remuneration estimate; (5) Approval of the public offering plan; (6) Approval of the amendment to the Company's Charter; (7) Approval of the authorization for the Board of Directors to decide on a number of issues within the authority of the General Meeting of Shareholders;

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No.	Resolution No. decision / Decision pre	Day	Content
			(8) Approve the election results and recognize the elected members of the Board of Directors for the 2025-2030 term;

II. Association copper chest Treatment (in 2025):

Member Information Festival copper chest (Board of Directors) :

No.	Board Member	Function Position (Exclusive Board Member) established , the Board of Directors does not thing onion)	Date of arrest Head / No longer a member of the Board of Directors / Independent Board of Directors establish	
			Supplement Day task	Day of Exemption task
1	Mr. Phan Thanh Hai	Chairman	April 19, 2021	
2	Mr. Luu Minh Thanh	Board Member	December 29, 2022	
3	Ms. Mai Thi Van Anh	Board Member	March 28, 2025	
4	Mr. Le Huy Thanh	Independent Board Member	March 28, 2025	
5	Mr. Nguyen Duy Toan	Independent Board Member	March 28, 2025	
6	Mr. Nguyen Chinh Dai	Vice Chairman		January 1, 2025
7	Mr. Nguyen Tai Son	Independent Board Member		March 28, 2025
8	Mr. Nguyen Quang Thien	Independent Board Member		March 28, 2025

2. The meetings Board of Directors meeting :

No.	Board Member	Number of sessions Board of Directors meeting attend	Billion rules virus attend meeting (%)	Reasons not virus attend meeting
1	Mr. Phan Thanh Hai	30/30	100	
2	Mr. Luu Minh Thanh	30/30	100	
3	Ms. Mai Thi Van Anh	27/30	90	Appointed on 28/03/2025
4	Mr. Le Huy Thanh	27/30	90	Appointed on 28/03/2025
5	Mr. Nguyen Duy Toan	27/30	90	Appointed on 28/03/2025
6	Mr. Nguyen Chinh Dai	0/30	0	Removed on 01/01/2025

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7	Mr. Nguyen Tai Son	3/30	33	Removed on 28/03/2025
8	Mr. Nguyen Quang Thien	3/30	33	Removed on 28/03/2025

3. Activity movement supervisor Board of Directors' oversight of the Management Board :

The Board of Directors has consistently monitored closely, provided timely support, and ensured the effective operational management of the Executive Board, the management team assisting the CEO, and representatives of the company's capital in other invested businesses. Through this, the Executive Board has built and implemented the execution of tasks such as: (1) Developing business plans, implementing them flexibly and consistently across work units, assessing business operations, forecasting the market, and sharing information regularly every month and quarter; controlling costs and building solutions to enhance business efficiency; (2) Continuously monitoring activities, checking financial and accounting operations, verifying compliance with the internal control system, and evaluating all units in the system; (3) Implementing KPI labor productivity assessments to improve operational efficiency, labor productivity, and business results. Checking the implementation of regulations issued by the Board of Directors and ensuring compliance with state regulations and those from regulatory bodies.

4. Activity activities of the subcommittees Festival copper chest Treatment (if any):**5. Resolutions decision / Decision decision of the Association copper chest Treatment (in 2025):**

No.	Resolution No. decision / Decision pre	Day	Content	Billio n Appr oval rate (%)
1	01. 2025.NQ.SCIEC.HDQT	January 23, 2025	01. 2025.NQ.SCIEC.HDQT - Resolution decision nest function Grand festival copper neck winter often year 2025	100%
2	01. 1.2025.NQ .SCIEC.HDQT	January 24, 2025	01. 1.2025.NQ .SCIEC.HDQT - Resolution Board of Directors ' Report for Q1 2025	100%
3	02. 2025.NQ.SCIEC.HDQT	04/03/25	02. 2025.NQ.SCIEC.HDQT - Resolution decision on the establishment of the Management Department design bag	100%
4	03. 2025.NQ.SCIEC.HDQT	31/03/25	03. 2025.NQ.SCIEC.HDQT - Resolution decision on lawsuit whole Festival copper chest treatment task period 2025-2030	100%
5	04. 2025.NQ.SCIEC.HDQT	02/04/25	04. 2025.NQ.SCIEC.HDQT - Resolution decision vv head private talent production and treatment adjust limit level trust use	100%
6	04. 1.2025.NQ .SCIEC.HDQT	16/04/25	04. 1.2025.NQ .SCIEC.HDQT - Resolution Resolution of the Board of Directors ' Report for the second quarter of 2025	100%
7	05. 2025.NQ.SCIEC.HDQT	14/05/25	05. 2025.NQ.SCIEC.HDQT - Resolution Decision to delegate authority , meaning case and responsibility responsibilities with the representative France law	100%

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No.	Resolution No. decision / Decision pre	Day	Content	Billio n Appr oval rate (%)
8	06. 2025.NQ.SCIEC.HĐQT	June 17, 2025	06. 2025.NQ.SCIEC.HĐQT - Resolution decision choose select unit check Math Report talent main 2025	100%
9	07. 2025.NQ.SCIEC.HĐQT	June 30, 2025	07. 2025.NQ.SCIEC.HĐQT - Ke plan real presently product quantity 2025 and approval review direction case get a loan capital in BIDV Bank - Ha Dong Branch	100%
10	08. 2025.NQ.SCIEC.HĐQT	02/07/25	08. 2025.NQ.SCIEC.HĐQT - Resolution decision vv Get high review Attend case head private lift high capacity design Construction is scheduled to begin in 2025.	100%
11	09. 2025.NQ.SCIEC.HĐQT	24/07/25	09. 2025.NQ.SCIEC.HĐQT - Resolution decision vv Thing adjust direction case get a loan capital at BIDV Bank - Ha Dong Branch	100%
12	09. 1.2025.NQ .SCIEC.HĐQT	24/07/25	09. 1.2025.NQ .SCIEC.HĐQT - Resolution Board of Directors ' Report for Q3 2025	100%
13	10. 2025.NQ.SCIEC.HĐQT	25/07/25	10. 2025.NQ.SCIEC.HĐQT - Resolution decision bar reason talent Produce 1 Shan machine and 1 sales vehicle. Download Hilux 29H - 36373	100%
14	11. 2025.NQ.SCIEC.HĐQT	August 15, 2025	11. 2025.NQ.SCIEC.HĐQT - Resolution decision to establish land point terrible business - Tri An, Dong Nai	100%
15	12. 2025.NQ.SCIEC.HĐQT	August 28, 2025	12. 2025.NQ.SCIEC.HĐQT - Resolution decision get high review Agreement content joint ventures and partnerships copper package EPC contractor : Design plan , supply supply , transportation , storage save warehouse yard , installation , testing experiment , effect Adjust and run try design bag muscle electricity and services service skill technique Home machine electricity Wind direction: Phung 1	100%
16	13. 2025.NQ.SCIEC.HĐQT	October 15, 2025	13. 2025.NQ.SCIEC.HĐQT - Resolution decision to approve implementation declare direction case Hello sell additional shares to the public.	100%
17	14. 2025.NQ.SCIEC.HĐQT	October 15, 2025	14. 2025.NQ.SCIEC.HĐQT - Resolution decision to approve head private buy a motorbike design bag	100%

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No.	Resolution No. decision / Decision pre	Day	Content	Billio n Appr oval rate (%)
18	15. 2025.NQ.SCIEC.HĐQT	October 15, 2025	15. 2025.NQ.SCIEC.HĐQT - Resolution decision to pass the lake initial post sign Hello sell additional shares to the public.	100%
19	15.1.2025.NQ.SCIEC.HĐQT	October 20, 2025	15. 1.2025.NQ .SCIEC.HĐQT - Resolution decision week meeting Fourth quarter of 2025	100%
20	16. 2025.NQ.SCIEC.HĐQT	12/11/25	16. 2025.NQ.SCIEC.HĐQT - Resolution decision to pass first private buy a motorbike design bag	100%
21	17. 2025.NQ.SCIEC.HĐQT	03/12/25	17. 2025.NQ.SCIEC.HĐQT - Resolution decision get high review direction L/C issuance plan and method case get a loan capital bar import L/C calculations mouth design bag give attend Huong Phung 1 case at BIDV Ha Dong branch	100%
22	18. 2025.NQ.SCIEC.HĐQT	04/12/25	18. 2025.NQ.SCIEC.HĐQT - Resolution decision supplement the position held by Mr. Tran Hoai Nam function service Deputy supervisor Company Director	100%
23	19. 2025.NQ.SCIEC.HĐQT	04/12/25	19. 2025.NQ.SCIEC.HĐQT - Resolution decision to approve details direction case additional capital save movement for construction projects which the company is currently developing declare	100%
24	20. 2025.NQ.SCIEC.HĐQT	04/12/25	20. 2025.NQ.SCIEC.HĐQT - Resolution decision to pass the lake initial post sign Hello sell more shares ticket to the public give neck winter presently day	100%
25	21. 2025.NQ.SCIEC.HĐQT	December 23, 2025	21. 2025.NQ.SCIEC.HĐQT - Decision to issue assigning tasks Board of Directors Company ethics	100%
26	21.1.2025.NQ.SCIEC.HĐQT	December 23, 2025	21. 1.2025.NQ . SCIEC.HĐQT - Resolution decision head private talent production 2025-2026	100%
27	21.1A.2025.NQ.SCIEC.HĐ QT	December 26, 2025	21.1A.2025.NQ.SCIEC.HĐQT – Resolution promulgating regulations on salaries, allowances and bonuses	100%
28	21.2.2025.NQ.SCIEC.HĐQT	December 29, 2025	21. 2.2025.NQ . SCIEC.HĐQT - Resolution decision on thing adjust muscle structure nest Company functions	100%
29	21.3.2025.NQ.SCIEC.HĐQT	December 29, 2025	21. 3.2025.NQ . SCIEC.HĐQT - Resolution decision on establishing the Export Department import mouth	100%

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No.	Resolution No. decision / Decision pre	Day	Content	Billion Approval rate (%)
30	22. 2025.NQ.SCIEC.HĐQT	December 31, 2025	22. 2025.NQ.SCIEC.HĐQT - Resolution decision to approve the final list book neck winter real presently rights buy shares in batch Hello sell additional shares to the public.	100%

III . Inspection Committee maths (2025)

Member Information Inspection Committee maths :

No.	Inspection Committee maths	Function service	Date of arrest first is a member Inspection Committee maths	Presentation degree specialist subject
1	Mr. Le Huy Thanh	Chairman of the Audit Committee	31/03/25	Bachelor of Arts maths
2	Mr. Nguyen Duy Toan	Member of the Audit Committee	31/03/25	Master construction engineer water profit

2. The meeting of the Supervisory Committee maths

No.	Inspection Committee maths	Number of sessions meeting virus attend	Billion rules virus attend meeting (%)	Billion Voting percentage (%)	Reasons not virus attend meeting
1	Mr. Le Huy Thanh	2/2	100	100	
2	Mr. Nguyen Duy Toan	2/2	100	100	

3. Oversight Activities of the Audit Committee on the Board of Directors, Executive Board, and Shareholders:

Based on the resolutions of the 2025 Annual General Meeting of Shareholders and the Board of Directors' Resolutions, the Audit Committee regularly monitors the implementation results compared to the set resolutions.

4. Cooperation between the Audit Committee and the Board of Directors, Executive Board, and other management personnel:

In the company's business and production activities, the Audit Committee collaborates with relevant departments to regularly evaluate various aspects of the company's operations and participate in providing feedback during meetings, contributing to helping the Board of Directors and the Executive Board operate more efficiently.

5. Other activities of the Supervisory Board/Audit Committee (if any):**IV. Steering Committee onion**

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No.	Board Member onion	Date born	Presentation degree specialist subject	Supplement Day duties of a member of the Steering Committee onion
1	Mr. Luu Minh Thanh (Supervisor) (director)	July 25, 1991	Construction Engineer	May 1, 2022
2	Mr. Nguyen Cong Hoa (Deputy) supervisor (director)	December 26, 1980	Construction Engineer	July 18, 2019
3	Ms. Mai Thi Van Anh (Deputy) supervisor (director)	February 20, 1989	Bachelor's degree in Finance and Banking	May 1, 2022
4	Mr. Nguyen Chi Tuyen (Deputy) supervisor (director)	October 23, 1983	Hydraulics Engineer	May 15, 2023
5	Mr. Bui Chi Giang (Deputy) supervisor (director)	October 23, 1981	Irrigation Engineer	June 26, 2023
6	Mr. Tran Hoai Nam (Deputy) supervisor (director)	August 7, 1982	Construction Engineer	December 4, 2025

V. Plan maths leader

Full name	Date born	Presentation degree specialist subject profession service	Supplement Day duty / exemption task
Mr. Cao Lu Phi Hung	January 12, 1987	Master's degree in Finance-Accounting	June 1, 2020

VI. The Woman blame chest company

Full name	Date born	Presentation degree specialist subject profession service	Supplement Day duty / exemption task
Mr. Cao Lu Phi Hung	January 12, 1987	Master's degree in Finance-Accounting	June 1, 2020

VII. Training in management corporate governance :

The corporate governance training courses that members of the Board of Directors, Audit Committee members, CEO, other management personnel, and the company secretary have attended, as required by corporate governance regulations.

VII. List of related parties of the representative company them (in 2025) and delivery Translation by a person related to the company with the Company itself .

1. List of company

associates/ relatives

No.	Organization name function / individual	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	NSH Certificate Number *, Date of Issue , Place grant	Land only pillar team main / location Contact only	Time point catch The first person involved	Time point no longer a party involved	Reason	Termite mandarin related to the company
1	Phan Thanh Hai	002C166699	Owner Chairman of the Board of Directors	040084000004		November 15, 2018			Internal affairs set
2	Nguyen Chinh Dai	009C048290	Board of Directors member supervisor director	010078007444		24/04/15	01/01/25	No task	Internal affairs set
3	Nguyen Tai Son		Board of Directors toxic establish	010388352		April 18, 2019	28/03/25	Run out of task week	Internal affairs set
4	Nguyen Quang Thien	009C152948 , 026C550099	Board of Directors toxic establish pair Owner ticket Inspection Committee maths	001088023840		12/04/21	28/03/25	Run out of task week	Internal affairs set
5	Nguyen Cong Hoa	058C122680	Director director	045080000650		January 24, 2021			Internal affairs set
6	Luu Minh Thanh		Supervisor director	045091003365		01/05/22			Internal affairs set
7	Mai Thi Van Anh	105C226073	Director director	038189023502		01/05/22			Internal affairs set

No.	Organization name function / individual	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	NSH Certificate Number *, Date of Issue , Place grant	Land only pillar team main / location Contact only	Time point catch The first person involved	Time point no longer a party involved	Reason	Termite mandarin related to the company
8	Cao Lu Phi Hung	002C125842	Bell maths leader also serves as an assistant blame chest company	035087000602		June 1, 2020			Internal affairs set
9	Nguyen Chi Tuyen	002C017687	Director director	035083004748		15/05/23			Internal affairs set
10	Bui Chi Giang	547530	Director director	036081020777		June 26, 2023			Internal affairs set
11	Tran Hoai Nam	002C110795	Director director	026082006051		December 4, 2025		Beer task	Internal affairs set
12	Nguyen Duc Duy	0026C260350	Head of Internal Audit Department	036092002590		21/05/21	28/03/25	Run out of task week	Internal affairs set
13	Le Tuan Anh	058C014190	Deputy Head of Internal Audit Department	012754532		21/05/21	28/03/25	Run out of task week	Internal affairs set
14	Nguyen Van Hung	002C321886	TV Internal Audit Department	001086022668		21/05/21	28/03/25	Run out of task week	Internal affairs set
15	Le Huy Thanh	039297	Board of Directors toxic establish pair Owner ticket Inspection Committee maths	030091000024		28/03/25			Internal affairs set

No.	Organization name function / individual	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	NSH Certificate Number *, Date of Issue , Place grant	Land only pillar team main / location Contact only	Time point catch The first person involved	Time point no longer a party involved	Reason	Termite mandarin related to the company
16	Nguyen Duy Toan	018C107614 C	Board of Directors toxic establish	010060000007		28/03/25			Internal affairs set
17	Joint Stock Company SCI section	072C405355		0101405355 Issued on December 28, 2007 Place grant Hanoi Department of Planning and Investment	floor , Tower C, building Golden Palace house , street Me Tri, Tu Liem Ward , Hanoi .	30/09/15			Parent company
18	An Joint Stock Company			2901147160 Issued on December 1, 2009 Place grant Department of Planning and Investment of Nghe An Province	Copy Huoi Tho, Huu Kiem Commune, Nghe An Province, Vietnam	24/04/15			Nest functions related to internal affairs set
19	SCI Lai Chau Joint Stock Company			6200085107 Issued on October 26, 2015 Place grant Department of Planning and	Copy Na Cung Commune Khong Lao, Lai Chau Province, Vietnam	October 26, 2015			Nest functions related to internal affairs set

No.	Organization name function / individual	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	NSH Certificate Number *, Date of Issue , Place grant	Land only pillar team main / location Contact only	Time point catch The first person involved	Time point no longer a party involved	Reason	Termite mandarin related to the company
				Investment of Lai Chau Province					
20	Stock Company SCI issues			Issued on 0107652061 December 1, 2016 Place grant Hanoi Department of Planning and Investment	floor , Tower C, building Golden Palace house , street Me Tri, Tu Liem Ward , Hanoi City	December 1, 2016			Nest functions related to internal affairs set
21	Energy Co., Ltd.			0110761127 Issued on June 21, 2024 Place grant Department of Planning and Investment of Quang Tri Province	No. 214 Nguyen Du Street , area Street 8, Nam Dong Ha Ward , Quang Tri Province , Vietnam	June 21, 2024			Nest functions related to internal affairs set
22	Joint Stock Company SCI Quang Tri section			3200742452 Issued on April 26, 2024 Place grant Department of Planning and Investment of	Xa Bai Village , Huong Phung Commune, Quang Tri Province , Vietnam	26/04/24			Nest functions related to internal affairs set

No.	Organization name function / individual	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	NSH Certificate Number *, Date of Issue , Place grant	Land only pillar team main / location Contact only	Time point catch The first person involved	Time point no longer a party involved	Reason	Termite mandarin related to the company
				Quang Tri Province					
23	Northern Region Co. , Ltd.			6200102708 Issued on May 13, 2019 Place grant Lai Chau Provincial Department of Planning and Investment	Copy Na Cung Commune Khong Lao, Lai Chau Province, Vietnam	May 13, 2019			Subsidiary company

2. Transactions between the company and its related parties; or between the company and shareholders winter large , inner department , related persons of the insider set .

No.	Organization name function / individual	Termite mandarin related to the company	NSH Certificate Number *, Date of Issue , Place grant	Land only pillar team main / location Contact only	Time point deliver Translate with the company	Resolution No. decision / Decision Decision of the General Meeting of Shareholders/ Board of Directors... approved	Content , quantity , total price treatment deliver pandemic	Take note uncl e
1	Joint Stock Company SCI section	Parent company	0101405355 Issued on December 28, 2007	floor , Tower C, building	By December 31, 2025	01/2025/NQ-SCIEC-ĐHĐCĐ	<i>Revenue sales and supply grant pandemic service</i> Construction revenue presentation water Nam Sam 3 power plant	769,838,858,412 28,411,322,082

No.	Organization name function / individual	Termite mandarin related to the company	NSH Certificate Number *, Date of Issue , Place grant	Land only pillar team main / location Contact only	Time point deliver Translate with the company	Resolution No. decision / Decision Decision of the General Meeting of Shareholders/ Board of Directors... approved	Content , quantity , total price treatment deliver pandemic		Take note uncl e
			Place grant Hanoi Department of Planning and Investment	Golden Palace house , street Me Tri Ward Tu Liem, Hanoi .			Construction revenue presentation water Nam Mo 2 power plant	571,513,895,261	
							Construction revenue presentation water Nam Sam 3A power	169,862,397,206	
							Construction revenue presentation water electricity Xekaman 3	51,243,863	
							Buying goods , services service	19,032,619,430	
							Office rent	2,833,872,851	
							Money electricity , water , and fees pandemic Office case	319,817,694	
							Rent XMTB service construction	700,592,728	
							Money electrical work at Water Nam Sam 3 power plant	626,583,804	
							Money electrical work at water Nam Mo 2 power plant	14,233,025,080	
							Money electrical work at water Nam Sam 3A power	318,727,273	
							PS Difference Ratio for the Period	9,736,870,648	
							PS difference ratio relates to EPC contracts signed with foreign investors	9,736,870,648	

3. Transactions between insiders company department , related parties of insiders a division with a subsidiary, a company owned by the parent company . rights check check .

No.	Real people presently deliver pandemic	Relationships with relatives set	Function service at CTNY	ID Card Number/ Household Number passport , date of issue , place grant	Land only	Name of subsidiary company, company owned by CTNY rights check check	Time point deliver pandemic	Content , quantity , total price treatment deliver pandemic	Take note uncle

4. Transactions between the company and its partners statue other

4.1. Transactions between the company and the company that owns the Board of Directors members and Supervisory Board members . Supervisor Director (General) Supervisor director) and manager reason other have been and are members bright establish or members of the Board of Directors, Supervisor Director (General) Supervisor director) onion in time space three (03) years come back here (calculation) in time point (Prepare a report).

No.	Organization name function / individual	Termites mandarin related to the company	NSH Certificate Number *, Date of Issue , Place grant	Land only pillar team main / location Contact only	Time point deliver Translate with the company	Resolution No. decision / Decision Decision of the General Meeting of Shareholders/Board of Directors... approved	Content , quantity , total price treatment deliver pandemic		Take note uncle
1	Joint Stock Company SCI Lai Chau section	Nest functions related to internal affairs set	6200085107 Issued on October 26, 2015 Place grant Department of Planning and	Copy Na Cung Commune Khong Lao, Lai Chau Province, Vietnam	By December 31, 2025	01/2025/NQ-SCIEC-DHDCĐ	<i>Revenue sales and supply grant pandemic service</i>	1,495,274,587	
							Revenue bow grant object private Nam Pick up 1	825,242,587	
							Revenue cabbage create lift grant home winch Nam Xe	670,032,000	

No.	Organization name function / individual	Termite mandarin related to the company	NSH Certificate Number *, Date of Issue , Place grant	Land only pillar team main / location Contact only	Time point deliver Translate with the company	Resolution No. decision / Decision Decision of the General Meeting of Shareholders/Board of Directors... approved	Content , quantity , total price treatment deliver pandemic		Take note uncle
			Investment of Lai Chau Province						
2	Joint Stock Company part private SCI issues	Nest functions related to internal affairs set	Issued on 0107652061 December 1, 2016 Place grant Hanoi Department of Planning and Investment	floor , Tower C, building Golden Palace house , street Me Tri, Tu Liem Ward , Hanoi City	By December 31, 2025	01/2025/NQ- SCIEC-ĐHĐCĐ	<i>Revenue sales and supply grant pandemic service</i>	2,128,702,396	
							Revenue establish rules plan face by , design plan	750,000,000	
							Revenue install erect column measure wind electricity Three- tiered wind	1,377,000,000	
							Revenue grant object private	1,702,396	
3	Joint Stock Company SCI Quang Tri section	Nest functions related to internal affairs set	3200742452 Issued on April 26, 2024 Place grant Department of Planning and Investment of Quang Tri Province	Xa Bai Village , Huong Phung Commune, Quang Tri Province , Vietnam	By December 31, 2025	01/2025/NQ- SCIEC-ĐHĐCĐ	Money revenue from borrowing	10,000,000,000	
							Payable interest get a loan	8,670,547,945	

4.2. Transactions between the company and the company in which a related person of a member of the Board of Directors or a member of the Supervisory Board is involved. Supervisor Director (General) Supervisor director) and manager reason Others include members of the Board of Directors and the General Director. Director (General) Supervisor director) onion .

Do not have.

4.3. Transactions pandemic Other company employees (if any) may bring benefits benefits object matter or intangible matter for members of the Board of Directors and members of the Supervisory Board Supervisor Director (General) Supervisor director) and manager reason other .

Do not have.

VIII. Transactions neck ballots of local people department and related persons of the internal set (year 2025)

List of internal members department and related persons of the internal set

No.	Full name	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	ID Card Number/ Household Number passport , date of issue , place grant	Land Contact only	Number of shares ticket team day last week	Billion rules team day neck ticket last week	Take note uncle
1	Phan Thanh Hai	002C166699	Chairman of the Board	040084000004		25,856	0.084%	
	Phan Thanh Cuong			045057006350		0	0	
	Nguyen Tuyet Thu			186520521		0	0	
	Phan Khanh Linh			182557002		0	0	
	Phan Thanh Nam			040092006840		0	0	
	Do Thi Thu Hoai			036185000014		0	0	
	Phan Hai Phong			Do not have		0	0	
	Phan Do Hoai An			Do not have		0	0	
	Do Van Ninh			036054010409		0	0	
	Mai Dai Phuong			040082034821		0	0	
	To Thi Thanh Huyen			040195009899		0	0	



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No.	Full name	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	ID Card Number/ Household Number passport , date of issue , place grant	Land Contact only	Number of shares ticket team day last week	Billion rules team day neck ticket last week	Take note uncle
2	Luu Minh Thanh		TV.HĐQT pair Supervisor director	045091003365		7,320	0.024%	
	Tran Thi Ai Thuy			197230489		0	0	
	Liu Ailing			Do not have		0	0	
	Tran Thi Dinh			045159000427		0	0	
	Luu Duc Trung			197077245		0	0	
	Tran Viet Phong			045066000885		0	0	
	Doan Thi My			045168001250		0	0	
3	Mai Thi Van Anh	105C226073	TV.HĐQT pair deputy Supervisor director	038189023502		0	0%	
	Mai Huu Tam			038062002412		0	0	
	Phan Thi Nghin			038163029193		0	0	
	Mai Thi Tuan			025531395		0	0	
	Trinh Xuan Phuc			079080014168		0	0	
	Chau Van Thanh			040051008649		0	0	
	Truong Thi Lan			035154008258		0	0	
	Mai The Anh			038091000015		0	0	
	Phan Thuy Trang			038192008539		0	0	
	Chau Ha Linh			Do not have		0	0	
4	Le Huy Thanh	039297	TV.HĐQT toxic establish	030091000024		0	0%	

No.	Full name	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	ID Card Number/ Household Number passport , date of issue , place grant	Land Contact only	Number of shares ticket team day last week	Billion rules team day neck ticket last week	Take note uncle
	Dang Khanh Hoa			001191043761		0	0	
	Le Hoai An			001318004081		0	0	
	Le Huy Khanh			001220017303		0	0	
	Le Huy Binh			030054003188		0	0	
	Pham Thi Van			030159003736		0	0	
	Le Huy Tuan			030083007292		0	0	
	Nguyen Thi Thanh Thuy			030186002683		0	0	
	Dang Tien Minh			001068036631		0	0	
	Dang Thi Lien			001171041070		0	0	
5	Nguyen Duy Toan	018C107614C	TV.HĐQT toxic establish	010060000007		0	0%	
	Nguyen Thanh Huyen			034175022458		0	0	
	Nguyen Tuan Minh			001203035570		0	0	
	Nguyen Hai Minh			001204020453		0	0	
	Nguyen Thi Hien			010159000012		0	0	
	Nguyen Hoang Dao			001066014508		0	0	
	Nguyen Thi Dung			001171008292		0	0	
6	Nguyen Chi Tuyen	002C017687	Deputy supervisor director	035083004748		0	0%	
	Nguyen Quang Tuyen			168422650		0	0	
	Dinh Thi Nhu			168483853		0	0	
	Nguyen Quoc Toan			035088005146		0	0	
	Le Thi Ngoc Lan			035190005855		0	0	



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No.	Full name	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	ID Card Number/ Household Number passport , date of issue , place grant	Land Contact only	Number of shares ticket team day last week	Billion rules team day neck ticket last week	Take note uncle
	Nguyen Thi Chien			034190008348		0	0	
	Nguyen Thi Nhung			035186007870		0	0	
	Nguyen Minh Tien			Do not have		0	0	
	Nguyen Minh Anh			Do not have		0	0	
	Nguyen Duc Hy			034065000098		0	0	
	Doan Thi Bich			034170017386		0	0	
7	Bui Chi Giang	547530	Deputy supervisor director	036081020777		0	0%	
	Bui Chi Thieu			036056000741		0	0	
	Do Thi Dinh			036160008587		0	0	
	Bui Thi Ninh			036184013465		0	0	
	Bui Chi San			036086009635		0	0	
	Bui Khanh Van			036186019102		0	0	
	Bui Nhu Thao			Do not have		0	0	
	Bui Chi Phong			Do not have		0	0	
	Bui Dang Khanh			036067011855		0	0	
	Nguyen Thi Huong			036165015646		0	0	
	Bui Manh Khuyen			036089009539		0	0	
	Bui Hong Khuyen			036195014372		0	0	
8	Nguyen Cong Hoa	058C122680	Deputy supervisor director	197091006		24,240	0.079%	
	Nguyen Thi Tuyet			173074791		0	0	

No.	Full name	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	ID Card Number/ Household Number passport , date of issue , place grant	Land Contact only	Number of shares ticket team day last week	Billion rules team day neck ticket last week	Take note uncle
	Nguyen Mai Anh			Do not have		0	0	
	Nguyen Mai Linh			Do not have		0	0	
	Nguyen Cong Hieu			Do not have		0	0	
	Nguyen Cong Tru			045045000140		0	0	
	Phan Thi Thuyen			045155000258		0	0	
	Nguyen Cong Hung	058C210878		045078001497		25,801	0.084%	
	Hoang Le Hang			017468819		0	0	
	Nguyen Thi Thu Huong			197091013		0	0	
	Bui Huu Tuan			197128021		0	0	
9	Tran Hoai Nam	002C110795	Deputy supervisor director	026082006051		0	0%	
	Tran Xuan Nhuoc			026047004989		0	0	
	Nguyen Thi Sau			026152005471		0	0	
	Tran Quoc Viet			026074010307		0	0	
	Nguyen Thi Thanh Van			026175011948		0	0	
	Tran Thi Van Anh			026177015104		0	0	
	Liu Wenliang			026074001440		0	0	
	Tran Thi Van Ha			026184001570		0	0	
	Nghiem Tuan Dung			025084000324		0	0	
	Dam Duong My Ngoc			036186005797		0	0	
	Tran Nam Tung			036208026972		0	0	
	Tran Nam Hung			036210019746		0	0	
	Dam Cong Huynh			037057001354		0	0	

No.	Full name	Account deliver pandemic proof Contract (if any)	Function service at the company (if applicable)	ID Card Number/ Household Number passport , date of issue , place grant	Land Contact only	Number of shares ticket team day last week	Billion rules team day neck ticket last week	Take note uncle
	Duong Thi My Nhan			037157001117		0	0	
	Dam Thi Kieu Phuong			036181013187		0	0	
10	Cao Lu Phi Hung	002C125842	Bell maths leader also serves as an assistant blame chest company	035087000602		33,300	0.1%	
	Cao Lu Hoang			197256646		0	0	
	Nguyen Thi Phuong			197255648		0	0	
	Tran Phuong Anh			045187000013		0	0	
	Cao Lu Ha An			Do not have		0	0	
	Cao Lu Nhat Lam			Do not have		0	0	
	Cao Lu Thanh Long			045089004336		0	0	
	Nguyen Thi Hong Hanh			079192033731		0	0	
	Tran Kim Duc			045060001002		0	0	
	Phan Thi Hong Phuong			045163000525		0	0	
	Tran Nam Khanh			045090000524		0	0	

2. Transactions by insiders department and relevant individuals for neck company voucher

No.	Real people presently deliver pandemic	Relationships with relatives set	Number of shares ticket team day head week	Number of shares ticket team day last week	Reasons for increase / decrease (buying , selling , conversion, bonuses , etc.)
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			<i>Number of shares ticket</i>	<i>Billion rules</i>	<i>Number of shares ticket</i>	<i>Billion rules</i>	
1	Cao Lu Phi Hung	Bell maths leader also serves as an assistant blame chest company	13,800	0.04	33,300	0.1	Transaction small odd much time

IX. Issues topic need other notes**Recipient :**

- As per the glasses send;
- Saved: HR Department.

CHAIRMAN OF THE BOARD OF DIRECTORS

CHỦ TỊCH HĐQT
Phan Thanh Hải

No.: 01/2026/CDL

Hanoi, January, 2026

LIST OF STATE SHAREHOLDERS AND MAJOR SHAREHOLDERS THE LAST 6 MONTHS OF 2025
To: Hanoi Stock Exchange

Stock code: SCI
Closing date of ownership list: 25/02/2025

No.	Name of individual / organization (representative)	Classification of shareholders		ID card number	Date of issue	Number of shares held	Percentage of shares held (%)	Note
		State shareholders	Major shareholder					
1	2	3	4	5	6	7	8	9
1	SCI Joint stock company		x	0101405355	03/06/2020	15,550,789	51.00%	

Organization representative
Legal Representative / Authorized Person for Information Disclosure
(Signature, full name (position, seal - if it is an organization) ✓



CHỦ TỊCH HĐQT
Phan Thanh Hải

